



# Diversity Advisory Committee Meeting

April 10, 2023

# Hello!

**I am Dr. Rakeda Leaks**

Executive Director of Diversity &  
Inclusion

Title IX Coordinator

You can find me at [@equityin203](#)





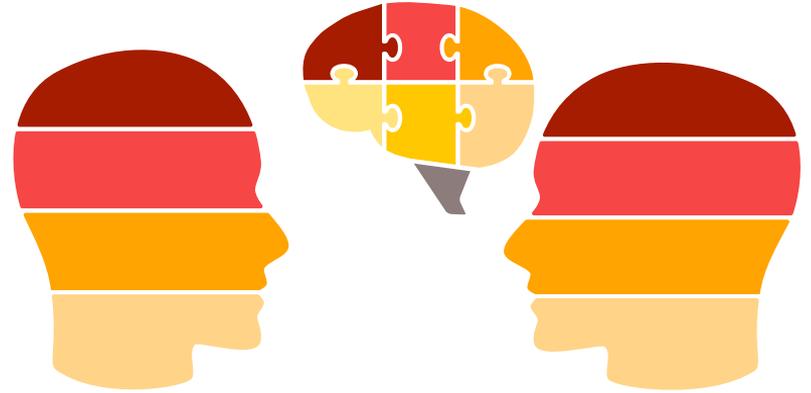
# AGENDA

- ▶ Introductions - Table Talk
- ▶ Recent & Upcoming DEI-related Events
- ▶ Review Spring '23 Panorama Results
- ▶ Review Strategic Blueprint Feedback
- ▶ Feedback Session Continued
- ▶ Closing Announcements

# Introductions

## (Re)Introduce Yourself

- ◀ Name, school affiliation



## Table Talk

Then respond to one of the following prompts:

- ◀ “The best and worst parts of last week, for me, were...”
- ◀ “If you really knew me, you’d know that...”

# Recent DEI-Related Events

- ▶ Equity & Mental Health Student Leadership Conference
- ▶ DuPage ROE Equity & Excellence Network Meeting: Affinity Group Panel
- ▶ HBCU and HSI Career Fairs
- ▶ Implicit Bias Trainings (Substitute Teachers)
- ▶ Admin Academy: Restorative Practices (Dr. Danielle Lusby)
- ▶ Superintendent's Student Advisory Council (DOSB)



# Upcoming DEI-Related Event

AAPI Heritage Month -  
Community Event

- ▶ Local AAPI Panel Discussion
- ▶ [TEACH ACT](#) Info Session
- ▶ Three Guest Authors
  - ▶ [Shirin Shamsi](#)
  - ▶ [Gloria Chao](#)
  - ▶ [Anuradha Rajurkar](#)

Naperville 203  
Community Unit School District

## ASIAN AMERICAN and PACIFIC ISLANDER HERITAGE MONTH

Free to attend!

# Community Event

SAVE THE DATE

FRIDAY, MAY 12, 2023

**WHERE:**

Kennedy Junior High School  
2929 Green Trails Dr, Lisle

**TIME:**

6:00 - 8:30 pm

All Ages Event!

Refreshments will be served!

KEYNOTE PANEL OF  
ASIAN AMERICAN SPEAKERS

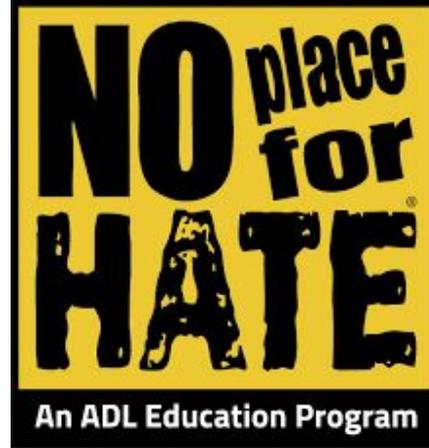
FEATURING LOCAL BUSINESSES  
AND RESOURCE ORGANIZATIONS

MEET ASIAN AMERICAN  
AUTHORS!

Questions? or  
interested in  
participating as a  
vendor? contact:

rbrodeur@  
naperville203.org

# No Place for Hate Program



- ▶ [Overview](#)
- ▶ Pilot Schools SY 23-24
  - ▶ Scott Elementary
  - ▶ Kennedy Junior High School
  - ▶ Naperville Central High School
  - ▶ Naperville North High School





# 2023-2024 Calendar of Culturally Significant Events

[Link](#)



## HOW TO SUPPORT MUSLIM STUDENTS, COLLEAGUES, & NEIGHBORS

- Muslims will fast daily from March 23 to April 21, 2023 (based on moon-sighting).
- "Ramadan Mubarak" translates to "Blessed/Happy Ramadan"
- On April 22 (based on moon-sighting), Muslims will celebrate Eid Al-Fitr with prayer services, charity, gifts, and meals with loved ones. "Eid Mubarak" translates to "Happy Holiday"
- Fasting is physically and mentally challenging, so please be patient and compassionate

## THE FAST

Muslims Fast ("Sawm" in Arabic) from dawn to sunset each day of Ramadan.

The fast starts with suhoor, a healthy meal eaten before dawn.

During the day, one may not eat or drink anything, including water.

The fast also includes observance of high ethics and character.

The fast ends with Iftar, a meal eaten after sunset. Iftar traditionally begins with dates and water.

## PRAYERS

Along with fasting and the five daily prayers, many Muslim families try to complete one entire recitation of the Quran during this month.

This month is an intensively reflective and spiritual one.

During Eid, homes are decorated, families buy new clothes and gifts when possible, and giving charity is a priority.



## THE FESTIVAL

There are TWO major festivals in Islam. One signifies the end of Ramadan and is called the festival of Eid ul-Fitr (Arabic pronunciation EED UL FITR).

Eid ul-Fitr is one of the two most important Islamic celebrations (the other occurs at the time of Hajj, or pilgrimage to Mecca in June).

During Eid, homes are decorated, families buy new clothes and gifts when possible, and giving charity is a priority.



## CONTEXT: WHAT IS RAMADAN?

Islam is a global religion and translates in Arabic as "Peace".

A Muslim is one who practices Islam.

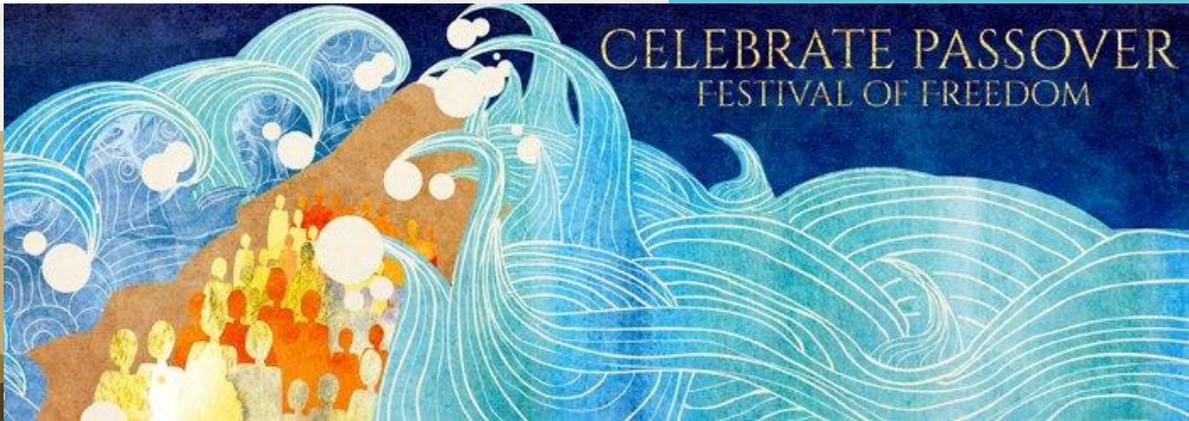
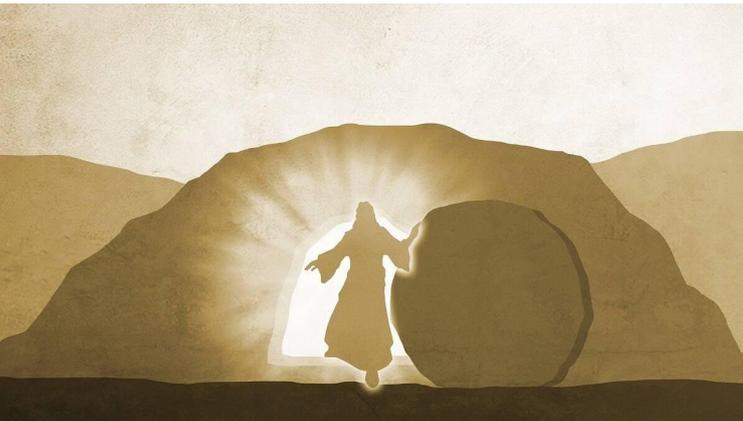
Fasting in the month of Ramadan is one of the five pillars of the Islam:

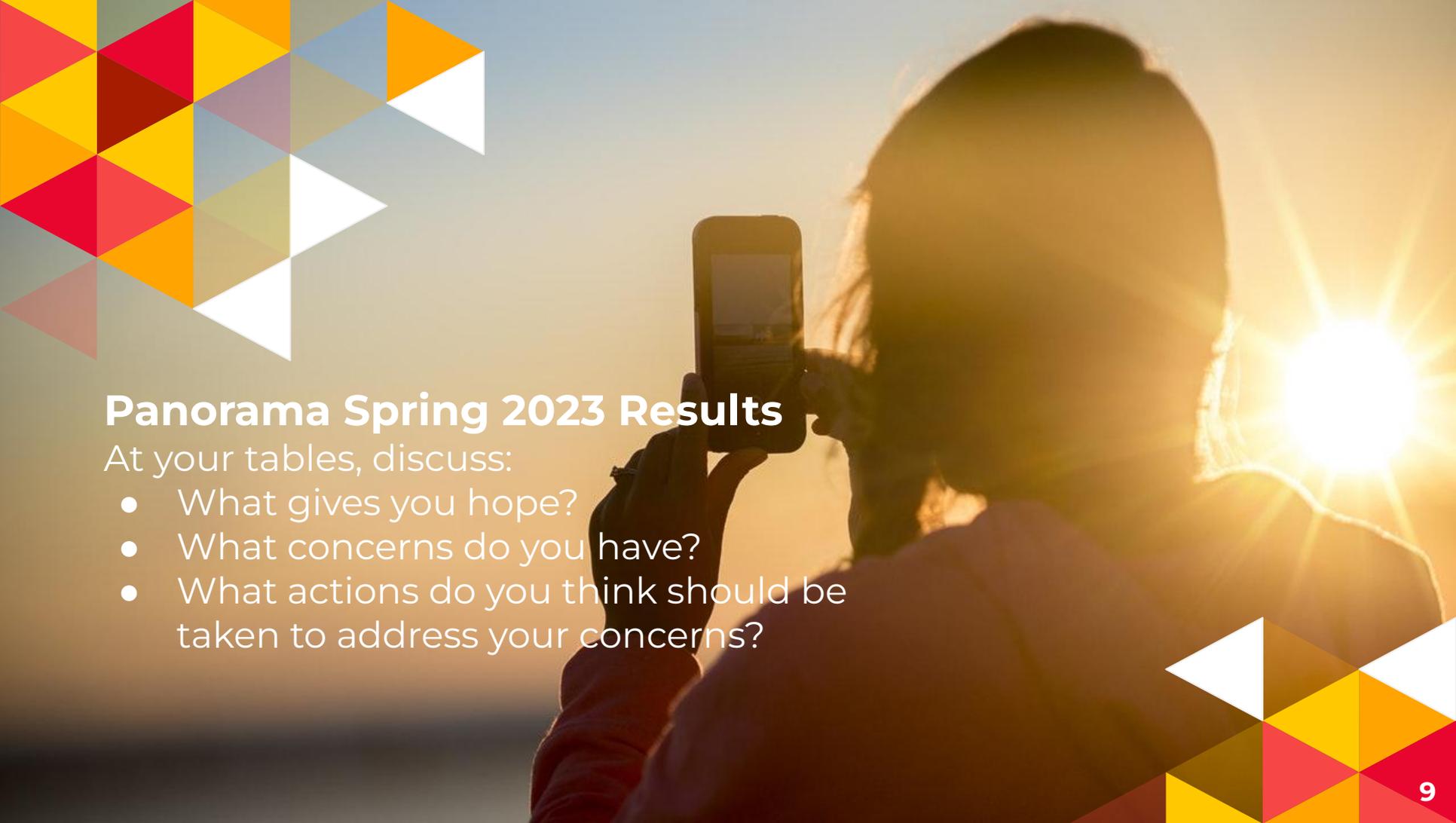
1. Belief in one God (Allah is the Arabic word for God)
2. Five daily prayers
3. Giving charity to the poor
4. Fasting during the month of Ramadan
5. Pilgrimage to Mecca once during one's lifetime

Today, fasting during Ramadan serves many purposes. Ramadan is a time for inner reflection, self-control, and empathy. It is also the example of service by all the prophets, including Abraham, Moses, Jesus and Muhammad.

More information at [www.MuslimCivicCoalition.org](http://www.MuslimCivicCoalition.org)

Facebook: @MuslimCivicCoalition Instagram: @MuslimCivicCoalition Twitter: @MCCCoalition LinkedIn: Muslim Civic Coalition



A person is seen from behind, holding a smartphone up to take a picture of a bright sunset. The sun is low on the horizon, creating a strong lens flare and silhouetting the person. The background is a clear, warm-toned sky. In the top-left and bottom-right corners, there are decorative geometric patterns made of overlapping triangles in various colors like yellow, red, blue, and white.

## Panorama Spring 2023 Results

At your tables, discuss:

- What gives you hope?
- What concerns do you have?
- What actions do you think should be taken to address your concerns?

# **Review Strategic Blueprint Feedback**





# Feedback Session Continued

## Regroup:

- ◀ Continue or expand feedback
- ◀ Prepare to share-out updates

## Whole Group:

- ◀ Share-out
- ◀ Ask Follow-up/clarifying questions

# Thank you!

Any closing announcements?

